



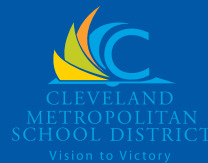
The City of Cleveland is committed to equal opportunity and fair and equitable treatment for all without regard to race, color, national origin, sex, religion, age, sexual orientation, disabling condition, political affiliation, marital status, or prior statutory, constitutionally protected activity.



**CITY OF CLEVELAND**  
Mayor Justin M. Bibb



**Martin J. Keane**  
Director of Public Utilities



**AFSCME Local 100**  
City of Cleveland



**Cleveland Water**

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# The Water Distribution Worker APPRENTICESHIP PROGRAM



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## What is the Water Distribution Worker Apprenticeship Program?

The Water Distribution Worker Apprenticeship Program is a collaboration between the City of Cleveland's Department of Public Utilities, the Cleveland Metropolitan School District (CMSD), and AFSCME Local 100 to provide opportunities to high school graduates who want to pursue a career with Cleveland Water.

This program combines classroom studies and on-the-job training, allowing CMSD graduates to earn an income while learning how to work in our Pipe Repair, Hydraulics, and/or Meter Operations areas.



## What are the Minimum Qualifications for Applicants?

In order to enroll in the Water Distribution Worker Apprenticeship Program, interested participants:

- Must be 18 years of age by August 1 of enrollment year;
- Must be a Cleveland Metropolitan School District (CMSD) high school graduate or have obtained a GED;
- High school graduates must have:
  - an overall grade point average of 2.0 or above,
  - an overall attendance rate of 90%, and
  - a letter of recommendation from a teacher or guidance counselor.
- GED recipients must:
  - be 21 years of age or younger,
  - have last attended a CMSD school,
  - have a letter of recommendation from a former teacher, guidance counselor, or employer,
  - have received their GED within the last 12 months.

## How Do I Become a Water Distribution Worker Apprentice?

In order to enter the Water Distribution Worker Apprenticeship Program, interested participants must complete and submit an application along with supporting materials including: a copy of high school transcripts or GED certificate, a letter of recommendation, and a copy of a Driver's License or State ID.

Upon successful completion of the Pre-Apprenticeship portion of the program, which includes classroom work and on-the-job experiences, students will be hired into the Apprenticeship Program as full-time employees.

Successful applicants will be selected to enroll in the program based on their ability to learn and work in the apprentice occupation as determined by organizational review and assessment.

## How Do I Get More Information?

For more information about the Water Distribution Worker Apprenticeship Program, please visit [clevelandwater.com/apprentice](http://clevelandwater.com/apprentice) or contact:

**Telephone:** 216.563.7879

**Email:** [waterapprentice@clevelandwater.com](mailto:waterapprentice@clevelandwater.com)

